

# ***CROSAIRES***

“Where Care and Community Intersect”

**Vision Statement:** *Honoring elderhood by continuously creating a culture of well-being, rich in meaning and purpose.*

Congratulations on selecting Crosaires, Gaelic for crossroads, as your new place of employment. As a new staff member, I am convinced that you will quickly come to realize that your decision will be one finding you feeling extremely proud and yearning to share your experiences with others.

As a Crosaires staff member you are now considered amongst many other positive things, a “World Maker” as you have been given a wonderful opportunity and responsibility, the ability to be able make another person’s world each and every day through your words and actions. Remember, “People may not remember your name but they will always remember how you made them feel.”

Crosaires is a deliberate, small residence licensed in the state of Michigan providing holistic care to no more than six elders/residents. Crosaires prides itself on the exemplary holistic care provided to each elder/resident and as a member of the staff, I hope you will join me and others in remaining committed to honoring the life patterns, rituals and the voices and choices of each individual living here. By doing so, you, as well as each elder/resident will experience what it means to continue living a fully, integrated life where the physical, spiritual, emotional, educational and intellectual needs of all are met through a person directed plan of care.

As our mission statement proudly proclaims... “*Where Care and Community Intersect*”, you will soon come to also realize that this home is deeply committed to the elder/residents in remaining a vital part of the Williamston or community of choice. Crosaires will work to continuously develop ongoing relationships with local businesses, schools, social clubs, etc., that will give each elder tailored experiences to participate in all while remaining engaged, opportunities to continue to give back care, and most importantly grow, thus a vital element in the human life cycle.

As a family member of Crosaires I hope you will remain committed with me in developing and sustaining a person directed approach to care and in doing assist in eliminating the word “sacrifice”, to the best of our ability, from the vocabulary of the elder/residents who live in this home. Together, we will reach this daunting goal by placing the development of meaningful relationships at the pinnacle of everything we do. As a Crosaires staff/ member you will continuously be given opportunities to grow in the art of active listening and as a result rejoice in the wisdom that the elder/residents have to offer.

Crosaires believes that not only shall the elder/residents continue to grow but each staff member who works in the residence as well. Crosaires will make every effort possible to ensure that a strong committed continues to the mission and vision statements of this wonderful organization as well as develop you as a person.

Again, welcome, as today you stand and face another of life’s great crossroads. We are confident that you have chosen the right path, now walk proudly with others on this remarkable journey as we change the face of eldercare forever!

“A different world cannot be built by indifferent people.” Horace MNN

Todd E. Walter/Owner

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